Hilands

DELIVERING SOLUTIONS

CAPABILITY STATEMENT

2021

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> As a company to work with, the Hilands team is experienced, adaptable and flexible. If challenges arise, they are responsive and solution driven with key management involved throughout the process. We have a strong relationship and I have no hesitation in recommending Hilands as a quality and reliable service provider.
>
> **Bruce Westwood, Procurement Consultant, Lucas Drilling**

INNOVATION
We have a passion for change and innovative solutions

CARE
We care for all the people and the land

RESPECT
We build enduring relationships through teamwork, humility, sincerity and respect

INTEGRITY +TRUST
What we say, we do

AN INTRODUCTION TO HILANDS

Hilands Pty Ltd, established in 2003, is a dedicated wellbore cementing company, servicing coal mines, gas fields and water basins. We also support drilling rigs with the manufacture and transportation of slurry throughout Australia.

As an industry leader, our mission is to maintain superior service by offering 24 hours a day, 7 days a week service, cutting edge technology and premium ingredients – resulting in compliant, safe, environmentally sound and economical operations.

In addition to our cementing services we have a well services division based out of our new purpose built facility in Toowoomba. This facility houses our coiled tubing units and high pressure cementing pumps.

The 2 divisions compliment each other which allows us to offer full turnkey solutions for coiled tubing plug and abandonments saving time and site footprint utilising our purpose built land unit with an incorporated pumping unit and injector mast. Due to its unique design the Coiled Tubing Unit is highly versatile and can also offer a wide range of services including but not limited to:

- Abrasive cutting/perforating
- Well bore cleanouts milling through tubing fishing

We also offer Primary cementing which is complimented with a range of cement heads to suit the most widely used casing sizes in both oil and gas and mining bores.

Hilands' modern, reliable fleet includes rigid truck grout mixers, specialised 4WD truck mixers and large volume trailer mixers. Our mixers range in size from 4m³ to 15m³. Hilands' mixer bowls, being purpose built, never carry concrete products – they are designed and built for the grout industry exclusively and therefore are much larger than concrete bowls which ensure less deliveries resulting in maximum efficiencies, a smaller footprint and better HSE outcomes.

Modern B-Double and AB Triple powder tankers are also part of the Hilands fleet, ensuring non-stop timely delivery of products to meet our clients' requirements.

Our greatest strength in cementing is our experience. We combine extensive technical and field knowledge with modern equipment, formulations and ongoing technological equipment, research and development, to give you the efficiencies and the strength required.

OUR FACILITIES

Our office, equipment and workshop facilities are strategically positioned in two mining hubs and are fully equipped with on-site management teams, maintenance teams and crew.

Mackay
Our Head office is located in Mackay.

Moranbah
Hilands' fixed Batch Plant is located in Moranbah and houses purpose-built equipment designed specifically for slurry mixes. We have a NATA laboratory which we work closely with for product design, custom solutions and testing. All our mix designs are CSG COP compliant.

Our Moranbah facility houses:

- Fixed Batch Plant
- Fleet of Agi Mixes
- Workshop
- Office

Duaringa
Hilands state of the art blend plant is located at Duaringa – the gateway to the Bowen, Surat and Galilee Basins. The blend plant is managed by a team of experienced programming technicians and a 24 hour on-site operator to ensure the 24/7 operation is managed seamlessly.

Our Duaringa facility houses:

- Powder Blend Plant
- Storage Facility
- Workshop
- Office

Toowoomba
This facility houses our coiled tubing units and high pressure cementing pumps. Due to its unique design the Coiled Tubing Unit is highly versatile and can also offer a wide range of services including but not limited to, abrasive cutting/perforating and well bore cleanouts milling through tubing fishing.

We also offer Primary cementing which is complimented with a range of cement heads to suit the most widely used casing sizes in both oil and gas and mining bores.

Our Toowoomba facility houses:

- Coiled Tubing Operation
- Storage Facility
- Workshop
- Office

CORE BUSINESS

Hilands deliver an integrated cementing and coil service that meets the demands of any underground mining project.

Prepared Scalable Services

CEMENTING

Products

Blending

Transport

Manufacture

Deliver

COIL TUBING

Mobilising

Rig Up

On-Site Readiness

Coil Deployment

Coil Services

OUR BUSINESS MODEL

We have the ability to work under flexible business models, optimising client outcomes through tailored solutions.

We Offer

- Early and on-going client engagement
- Access to Senior Management 24 hours a day
- A dedicated Project Manager
- Our ability to be agile and flexible, providing our clients with better production outcomes
- Trusted long term relationships
- Support and buy local – we value our long standing relationships within the community

Hilands

OUR MISSION STATEMENT

To manufacture superior products and provide exceptional customer service, creating value for customer, employees, suppliers and the community.

We are committed to health and safety for all. We take action every day to protect the lives and health of our employees, subcontractors and clients.

We strive to leave a small footprint at all sites of operation. Our operational strategies are under constant review to maintain a cleaner, greener outcome.

OUR VALUES

A business built on our values.
Our values drive the way we work, providing the foundation integral to the way we do business. Key to our success is our people and the culture we have built that fosters the delivery of results focused solutions, which are underpinned by our strong service and safety ethos. Providing a framework within which our teams can operate, our values are: EQUIPPED TO SUCCEED.

Hilands has built a management team of experienced and respected mining professionals. Servicing the national market, Hilands has solid operational and executive structures that support highly experienced and hands-on project teams that can set new benchmarks in performance. Hilands is committed to developing motivated teams and encouraging our people to take pride in their performance. Hilands has a culture of service.

We have the vision to know that our success comes on the back of the success of our clients and the results we deliver. We have a strong team culture and believe that the best results are achieved by optimising performance and achieving targets, together.

PLANT AND EQUIPMENT

With a fleet of over 30 heavy vehicles, 5 light vehicles, coiled tubing units, trailer mixers, cementing units, cementing pumps, cement bulkers and ancillary equipment, Hilands has the fleet and equipment to enable a reactive and fast mobilisation when required. All plant and equipment is prepared in accordance with Hilands documented dispatch and inspection procedures that meet compliance and individual site requirements.

MAINTENANCE

Proactive, planned and controlled

Hilands has developed a preventative maintenance system which is proven to minimise failures and keep our plant operating to its best efficiencies. This system starts with monitoring hours worked, kms travelled by way of prestart checklists which in turn flags a service intervals in our maintenance system. The services are carried out by our highly trained team and to a level over and above the OEM's recommendations. Every prestart, service and repair is then logged in our electronic maintenance system with records being easily accessible to all supervisors to allow them to present records to our clients on demand.

BLEND PLANT

Tailored to you

Hilands state of the art Blend Plant is located at Duaringa – the gateway to the Bowen, Surat and Galilee Basin. The Blend Plant is managed by a team of experienced programming technicians and a 24-hour on-site operator to ensure the 24/7 operation is managed seamlessly.

Currently, the blend plant exclusively supplies Hilands with combinations of cementitious materials. The Cyclonaire system contains a semi dense phase blend conveyor using high pressure air to convey at extremely low line velocities and high material to air ratios. The pneumatic conveyor uses positive air pressure for both loading and conveying. Designed for accessibility in mind, the system is set-up for remote access via a Modbus TCP Server. This allows us access to load to a conveyor, monitor conveyor operational status and management of blend results.

On-site storage capacity is 350 tonnes.

The Blend Plant is managed by a team of experienced programming technicians and a 24-hour on-site operator to ensure the 24/7 operation is managed seamlessly.

FIXED PLANT

Non-Stop Commitment

Our fixed batch plant is fitted with purpose built equipment designed specifically for slurry mixes. Based in Moranbah our experienced management team, supervisors, maintenance crew and drivers operate 24 hours a day, seven days a week. We provide you with the resources and flexibility for projects so you can focus on your operation.

Whatever your drilling environment or however remote the location, our innovative cementing technologies offer you a range of solutions to achieve zonal isolation for the life of your well. Our land based mobile cementing units are deployable in harsh environments for year-round operations and require minimal set up requirements, saving time and protects the environment by leaving a very small footprint.

We have developed highly integrated cementing units for unconventional well construction. The units have the capability of carrying bulk cement, supplying cement, mixing slurry and pumping.

year 2003 ESTABLISHED

mines 10 & COUNTING

hours 24 A DAY

days 7 A WEEK

MOBILE CEMENTING UNIT

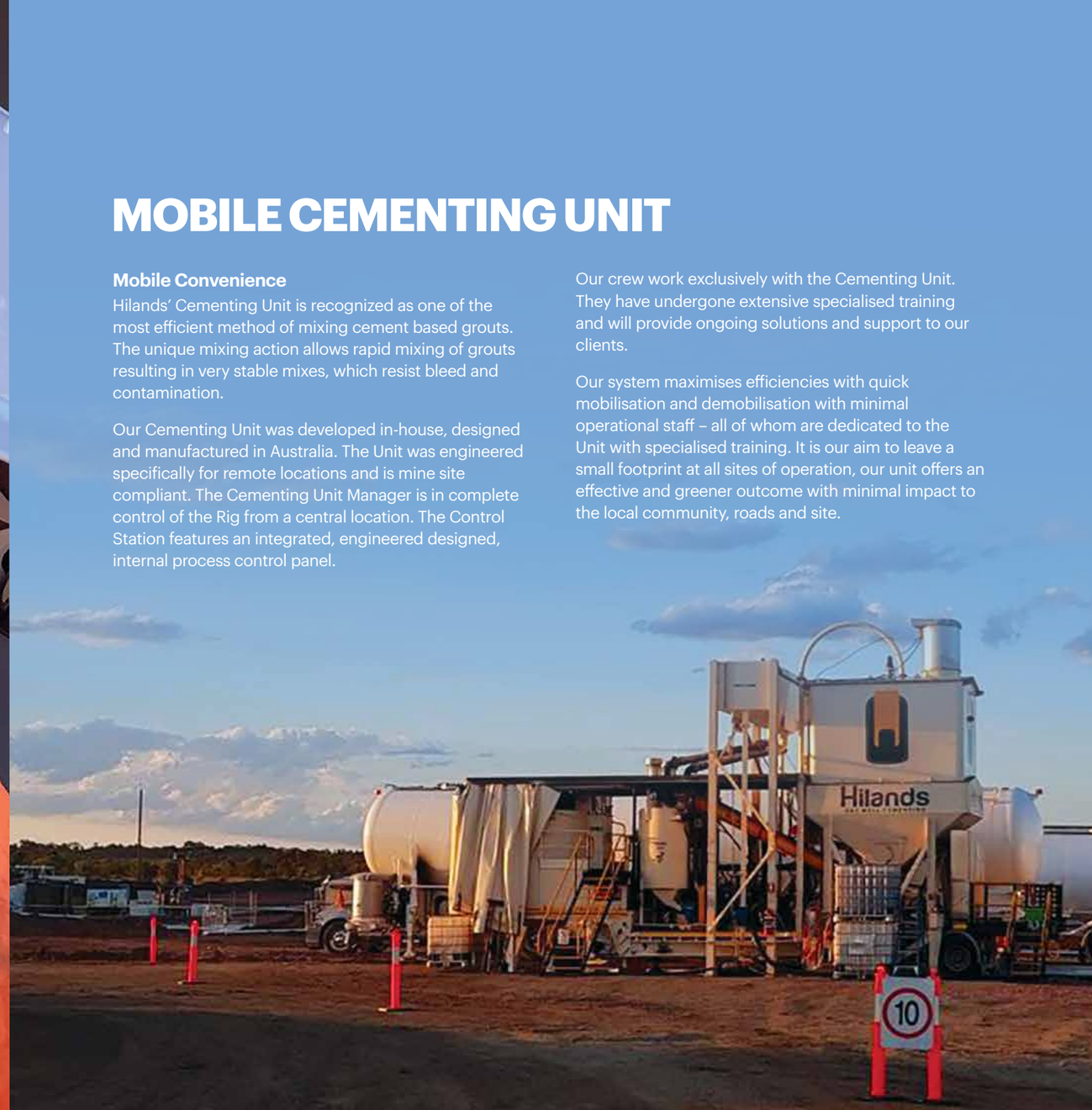
Mobile Convenience

Hilands' Cementing Unit is recognized as one of the most efficient method of mixing cement based grouts. The unique mixing action allows rapid mixing of grouts resulting in very stable mixes, which resist bleed and contamination.

Our Cementing Unit was developed in-house, designed and manufactured in Australia. The Unit was engineered specifically for remote locations and is mine site compliant. The Cementing Unit Manager is in complete control of the Rig from a central location. The Control Station features an integrated, engineered designed, internal process control panel.

Our crew work exclusively with the Cementing Unit. They have undergone extensive specialised training and will provide ongoing solutions and support to our clients.

Our system maximises efficiencies with quick mobilisation and demobilisation with minimal operational staff – all of whom are dedicated to the Unit with specialised training. It is our aim to leave a small footprint at all sites of operation, our unit offers an effective and greener outcome with minimal impact to the local community, roads and site.



Our system maximises efficiencies with quick mobilisation and demobilisation with minimal operational staff – all of whom are dedicated to the Unit with specialised training.

MOBILE BATCH MIXER

This system is designed to provide a continuous mixing operation. The Colloidal mixers were designed and developed for the efficient mixing of cement.

The high speed, high shear mixing principle incorporated in the design ensures that maximum wetting of particles when mixing. The strong vortex action generated in the mixing tank combined with recirculation effectively assimilates fresh materials as they are drawn through the mixer housing and shear mixed.

The basic simplicity of the machine allows straight forward maintenance procedures and the quality and strength of construction to ensure maximum operational life.

COILED TUBING

Hilands Well Services, based in Toowoomba operate a Coiled Tubing spread throughout Australia.

Currently we have two Coiled Tubing Units available to the Australian market. Our units are equipped with Stewart and Stevenson Series 800 Injector Heads with a Maximum pull capacity of 80,000lbs and a snubbing capacity of 40,000lbs. The Drive System utilizes Variable Displacement Motors with an internal fail-safe Braking system. This Injector is designed for handling Pipe Sizes ranging from 1" through 3.5".

The Injector has a minimum speed in Low Gear of 3fpm and a maximum speed in High Gear of 200 fpm. The Chains are also fitted with modular style Gripper Blocks suited to each pipe size which are easily removed and replaced.

The Injector is also fitted with an electronic Load Cell for both Pipe Light and Pipe Heavy. Depending on the Pipe size the Injector also has the ability to be fitted with either a 72" or a 120" Gooseneck.

The Injector comes mounted on a Hydraulic Tilt mast Frame complete with Stuffing Box, Gooseneck and Drive Hose assy. The Tilt Frame allows for a quick rig up and installation of Connectors and BHA components while providing a safe working environment for crews. The system also allows for the Coiled Tubing to remain stabbed into the Injector while in transit.

The mast frame is capable or working on deviated wellheads ranging from 45 degrees up to 90 degree vertical with a maximum wellhead height of 3.1m. The injector is fitted with certified lifting equipment to be hung from a crane where operations require the injector to be more than 3.1m above ground level.

The Control Cabin has improved visibility and is climate controlled via reverse Cycle Air Conditioning. All Controls for the CTU and pump including engine diagnostics are housed on the Stainless-Steel control Panel. This design minimizes the overall footprint of the CTU.

The Control Cabin is also fitted with an Orion Data Acquisition System and Cerberus real time Fatigue modelling software. This system can record all job parameters as well as record cycling fatigue on the coiled Tubing while conducting the job, the operator also inputs notes real time which are then downloaded to create an end of well report. Cerberus is also used in the pre-job planning phase to calculate tubing force analysis and expected job parameters.

This system can also be viewed online remotely in real time.

The Power Pack is a 5,000psi Closed Loop Hydraulic system driven by a Diesel Cummings engine. The Power Pack has an independent control panel complete with electronic monitoring and diagnostic system.

The Hydraulics system is equipped with independent circuits for the Injector Drive, Power Reel, Levelwind and fluid pump.

Our Power Reels are built by Amkin and are interchangeable depending on which CT size is required reducing the need for spooling onto storage drums. The Reel is Powered by 2 Hydraulic motor and chain drive at a maximum of 3000psi.

The Reel also has a fully automatic spooling system which reciprocates on hydraulic rams synchronized with a Manual override.

Our Coiled Tubing unit is equipped with a 7 1/16" 5,000psi WP Lee Industries Double Ram BOP, the BOP is a compact lighter weight BOP. All hydraulics are also internally ported to eliminate leaking when conducting ram change outs. The BOP also conforms to NACE MR-01-75 specifications for manufacture and API 6A for Testing.

The BOP features:

- Pressure Balanced Pistons
- Low Bonnet Bolt Torque
- Internal Equalizing Valves
- Ram Piston Indicator
- Manual Locks
- Ram Configuration – Blind/Shear – Pipe /Slip

Our Coiled Tubing unit is also equipped with a Side door Stripper. Our CTU carries a 4.06" 10,000psi Vanoil Side Door Stripper. The Stripper is also built to conform to NACE MR-01-75 standards and is capable of handling pipe sizes up to 2 7/8".

MOBILE CONCRETE MIXER

Volumetric mixing has revolutionised the industry and offers a number of economic and practical benefits for mining and commercial projects.

Hilands Mobile Concrete Mixer offers onsite concrete mixing – giving the user the ability to adapt the mix and also ensures the volume of dispatched concrete is correct for its intended application. Our Mobile Concrete Mixer is a mobile concrete plant, therefore flexible, versatile and ready to go whenever needed on a job site. Quickly and easily set up concrete production on job site and start pouring within an hour. No waste, no wait, and the exact design mix every time.

“

Good support and service from Martin. Competitive pricing and overall a positive experience.

Kieran Mackeller, Senior Well Engineer, Inguage

Benefits of the Hilands Concrete Mixer

Capacity

Hilands Concrete Mixer	Ready Mix
Hilands concrete mixer has endless capacity. However, due to the fact that concrete can be mixed on the fly in a concrete mixer, the theoretical ceiling of this capacity is a lot greater. This is ideal for larger projects – onsite mixing means that the volume mixed can easily be scaled up or down, depending on requirements.	A barrel mixer storing ready mix concrete can hold about half the amount of a Hilands concrete mixer, and doesn't have the capacity to generate any more concrete than the initial order.

Waste

Hilands Concrete Mixer	Ready Mix
Only the concrete that's needed is mixed, eliminating the potential for any waste materials.	Once batched, ready mix concrete must be dispatched as it is. This means there is a potential for waste if the needs of a project change.

Flexibility

Hilands Concrete Mixer	Ready Mix
As volumetric mixers store the necessary components for a concrete mix in separate compartments, the size and specification of a mix can be changed on the fly during a project. When required the mix design can be changed instantly.	Given that the specification of a ready mix order must be finalised before it's batched, there isn't any room for on-the-spot changes or additives.

Time Limitatiions

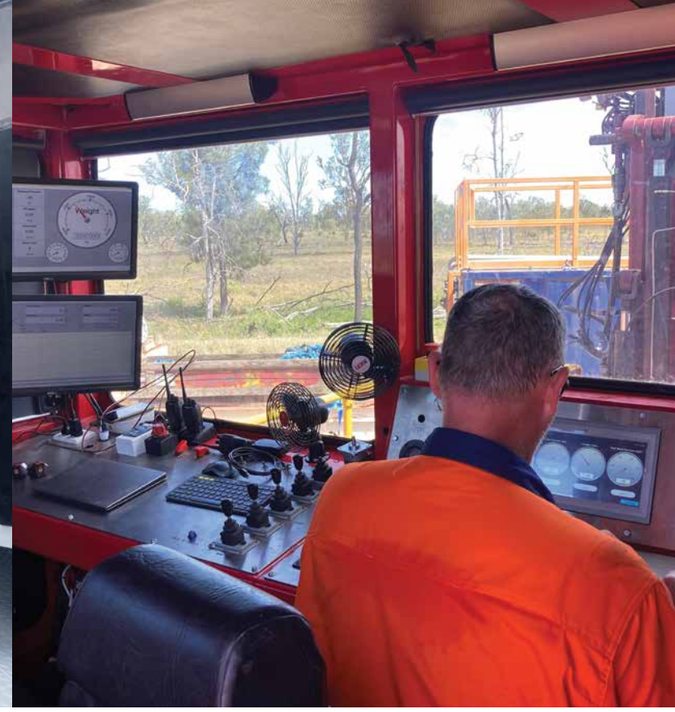
Hilands Concrete Mixer	Ready Mix
Unlike ready mix concrete, there is no timeframe within which the concrete must be used after arriving on site.	While ready mix concrete is great when time is of the essence, you will only have a couple of hours to use the concrete once it's been mixed at the plant.

Project Size

Hilands Concrete Mixer	Ready Mix
Volumetric concrete is ideal for larger projects given the large truck capacity and the ability to scale the mix up even further.	Ready mix concrete is better suited to smaller projects due to the size of the mixers and fixed nature of the mix.

Cost

Hilands Concrete Mixer	Ready Mix
Given that volumetric concrete is very economical, it's easy to keep costs down.	With ready mix concrete, anything that isn't used will be returned for disposal, which will almost always incur an additional cost.



CEMENTING EQUIPMENT

Our land based mobile cementing equipment is deployable in harsh environments for year-round operations and require minimal set up requirements, saving time and protecting the environment by leaving a very small footprint.

We have developed highly integrated cementing units for unconventional well construction. The units have the capability of carrying bulk cement, supplying cement, mixing slurry and pumping. Hilands has performed primary cementing, plug and abandonments and remedial cement projects in varied environments and remote locations. Whatever the environment or however remote the location, our innovative cementing technologies offer you a range of solutions to achieve zonal isolation for the life of your well.

Cement Heads

We carry a full range of integral Sigle Plug Cement Heads, Manifolds, Landing Joints and Circulating Swages. All our cement heads are tested and certified by a third party.

All of our Cement Heads are manufactured to allow the highest operating pressures possible for each Cement Head size. We also carry extra HP landing joints to ensure we have a fully matched pressure control system should it be required.

Our current fleet of Cement Heads:

- 13 3/8″
- 9 5/8″
- 7″
- C5.5″
- 4.5″

Cementing Accessories

Hilands offer a broad range of float equipment (including float shoes and float collars) to suit all types of well cementing applications. Our proven products are designed and manufactured to guarantee maximised production and efficiency enabling you to focus on what is important. These products meet and exceed API RP 10F.

Non-rotating cementing plugs have been designed to decrease drill out time. These series of cementing plugs have reinforced locking teeth built into the plugs, which lock together between the plugs and the float equipment to eliminate rotation of the plug during drill out.

Support Equipment

Hilands Well Services can also supply additional support equipment such as flowback tanks, water trucks, site offices acid tanks mixing equipment.

HWS operate two cementing units - one single and one twin unit depending on client requirements.

The Single

This MCM -248 cementing unit is a diesel powered, skid mounted single pumping unit designed to complete every onshore cementing job from surface casing, deep liners to complex plug and abandonments. Incorporated in the basic unit design is a mechanically driven recirculating, averaging mixing system which provides excellent slurry density control and slurry consistency over a wide range of densities. The MCM-248 is powered by a V8 Detroit Diesel engine which provides 400 brake horsepower to a BJ Pacemaker Triplex Pump through a power shift Allison CLT 750 transmission. This engine also powers the integral recirculating mixing system.

Key features:

- **Precise density control:** The MCM-248 is capable of mixing any pumpable slurry with a proven accuracy of ± 0.2 pounds per gallon.
- **Consistent slurry density:** The recirculating averaging mixing system maintains the slurry consistency throughout the job.
- **Low maintenance requirements:** The rugged, simple approach to mixing, few moving parts in the mixing system, makes this unit robust with minimal maintenance requirements.
- **High-rate mixing capabilities:** High water content slurries can be mixed at rates exceeding 10 barrels per minute.
- **Heavy weight slurry mixing capability:** Cement slurries up to 22 pounds per gallon can be mixed with this unit at rates exceeding 3.5 barrels per minute.
- **Dust free mixing:** A fully enclosed bulk delivery system prevents dust escaping to atmosphere between the mixing system and bulk delivery tank. This allows essentially dust-free mixing.
- **Ease of operation:** The power shift transmissions, and optimum placement of controls makes this unit user friendly for ease of operation.

Other key features:

- V8 Detroit 71 Series engine producing 400 bhp
- Triplex pump rated to 10000psi maximum working pressure
- 0.25bpm to 5.5 bpm pump rates
- 2 x 5bbl displacement tanks
- 11 bbl mixing tub

The Twin

Model PCS-521B double pump cementing skid equipped with TPH400 pumps is new generation of cementing unit developed in recent years.

The input shaft of TPH400 pump is paralleled with centre line of engine, so the fluid end is at the rear of unit. This inline installation feature makes the maintenance and service of pumps easier. Compared with other cementing plunger pumps with same plunger size, TPH400 pump has features of maximum operation pressure, long stroke and high self-priming capacity.The high energy mixing system is powered by the transmissions PTOs. The skid is very compact, so it is applicable for the areas with strict requirements for space.

This unit is mainly utilized in cementing, acidizing, oil well pressure testing, and other fluid pumping jobs in the industry.

Key features:

- Max. working pressure: 14,000 PSi (With 4" Fluid End)
- Max. flow: 19bbl/min
- Density range: 10.8-21 ppg
- Auto control precision: +/-0.2ppg
- Mixing capacity: 2-14.5 bbl/min
- High energy recirculating jet mixing system.
- Off-center dry cement valve avoids bulk cement from choking.
- Emergency kill system of air inlet shutoff.
- Plunger pump overpressure protection system.
- SPS non-leakage packing system.
- Emergency mixing system.
- F300 Non-radioactive densitometer is easy to wash, safe and reliable. ï Simplify operation, adapts to working habits in oilfield.
- 10" operation screen, convenient to monitor the working data.

Both units come equipped with a Data acquisition system to record Density, Flow rate, and Total pumped which is downloaded after each job and provided to the client as a full cement report. Each unit has a dedicated fully certified high pressure iron pumping package.

LABORATORY

Hilands quality process ensures that every load manufactured is weight tested for the correct density, with samples taken of every single delivery. All samples are checked for quality control tailored to your project requirements.

Hilands has NATA Registered laboratory access for product design, testing and custom solutions for our clients. This ensures all slurries are quality controlled.

The lab is a fully equipped API Cement Analysis Laboratory, which operates under a quality management system in line with API10B-2.

All cement testing and analysis for our Australian Cementing operations will be conducted at this facility.

The lab houses a suite of state-of-the-art testing equipment including:

- Pressurized Consistometers
- Constant Speed Mixer
- Recording Atmospheric Consistometers
- Rheometers
- Gel Strength Analysers
- Ultrasonic Cement Analysers
- Curing Chamber
- Compressive Strength tester
- Water Baths

The lab is supported by our on-call Cement Engineer.

"Hilands Well Services were very agile and successfully managed to get past various hurdles and complete the project. The personnel provide for the workshop were excellent, great attitude and knowledge of CTU work.

Paul Seamer, General Manager - Mining Project, Condor Energy

BUSINESS SYSTEMS

Technology that works on and off-site.

Mobile app ordering system
Effective communication and decision making between the field, plant and office, improves operational efficiency, reduces downtime and promotes a culture of trust.

Hilands Coal Seam Cementing has created a mobile app unique to the industry, to enable operators in the field real time ordering at the click of a button – assisting with improved performance, transparency and instant reporting.

The Hilands order app, 'EASY ORDER; effectively turns your mobile device into an on-the-go ordering system for the coal seam gas industry. This feature is immediately available when the app is downloaded on a smart phone mobile device. By tapping the onscreen 'delivery' button, the user is instantly connected to our dispatch team, facilitating a faster response when timing is critical.

Cutting edge technology is important to us. This is the reason we offer clients a quick, easy and trackable ordering system with automated invoicing to allow instant trading of budgets, ensuring profitable wells.

"

Martin has a great deal of knowledge and experience of local conditions and operating requirements of upstream CSG operations in the Surat and Bowen basins. He is intimately familiar with local regulations, well control requirements the expectations of Australian clients.

Jason Wilde, Technical Manager, Superior Energy

OUR PEOPLE

Hilands Coal & Gas Seam Cementing
Our people are our business. They are highly trained and remain up to date with best practise and industry standards.

Our team of dedicated Truck Drivers possess a combined total of 60 years drilling experience which gives them a thorough understanding of cementing requirements. They are familiar with drilling rigs, the surrounds and drilling jargon which allows our team to provide unparalleled service to our clients.

Our drivers as a minimum have the following qualifications:

- Certificate III in Drilling Operations - Carry out Grouting Operations
- RII MC & RII HR - Operate Heavy Vehicles on Mine Sites
- CBM
- S11

Our specialised Projects crew also carry:

- Supervisor - S1, S2, S3 & G2 Qualification
- First Aid
- Confined Space
- Work at Heights

Peter Byers, Managing Director
Our Managing Director, Peter Byers leads with over 45 years' experience within the concrete manufacture, building, transport, drilling and mining industries. Peter has owned and managed his own business since he was 19 years of age. His hands-on approach and in-depth knowledge of the mining and drilling industry provides a seamless experience for our clients.

Mark Flanagan, Chief Operating Officer
Chief Operating Officer, Mark Flanagan has recently joined Hilands. Mark has extensive experience in Fleet management, equipment maintenance, Logistics, Project management and underground coal mining. During his coal mining career he has undertaken Long Wall take off and relocations and has expertise in Pre Driven Recovery Road construction and void filling. Throughout his career he has undertaken large and small scale regional projects, organisational restructuring and business improvement. With Mark's experience and business acumen, we are confident Hilands will become the preferred supplier of cementing products to the mining industry.

Robbie Gleeson, General Manager Moranbah
Our General Manager is highly qualified and provides a wealth of drilling and management experience. Robbie Gleeson is our on-site General Manager and is based in Moranbah, he handles the day to day operations and ensures our clients are receiving a premium product, on-time, every time.

Hilands Well Services
Hilands Well Services crew members are in house trained using our internal ASE (Applied Skills Evaluation) program which in turn assists then in gaining a cert 4 in Well services operations. This provides us with crew retention and development in their careers here. Other training provided by Hilands Well Services includes WSPTW and ISI as per industry guidelines.

Martin Williams, Operations Manager
Operations Manager, Martin Williams has over 20 years' experience in the well services industry. He started his career in the North Sea as a trainee operator and then gained a vast knowledge of operations progressing his career to Field Supervisor around the middle east and west Africa before coming to Australia where he worked as an OCR for 2 of the biggest operators in the oil and gas industry. Having worked as both the client and contractor he understands the requirements from both sides to deliver every project to the best standard.

Dan Martyn, Operations Superintendent
Dan Martyn, Operations Superintendent began his career with a major international service company in 2007. During his career Dan has developed an excellent operational and technical knowledge of all well servicing equipment both onshore and offshore in Australia and various locations across Asia. As the superintendent at Hilands Well Services, Dan's focus is on crew and equipment development to ensure all operations are carried out to the best of efficiencies while maintaining an outstanding safety record.

SAFETY

Ensuring our people remain safe at work is our priority. We are committed to implementing safety systems and operate promoting safe behaviours.

Hilands has a strong safety record and this remains a priority across the business.

We have a number of major strategies to manage project safety and improve performance. They include:

- Management commitment and accountability
- Identification and management of project risks
- Training
- Proactive and ongoing consultation and communication
- Continuous improvement

A ZERO HARM MANDATE

THE ENVIRONMENT

Our aim is to leave a small footprint at all sites of operation. Our operational strategies are under constant review to maintain a cleaner, greener outcome.

We are committed to the sustainability of our physical environment and it is our objective to minimise the environmental impact of our activities. At Hilands, we understand that responsible environmental management plays a significant role in ensuring the sustainability of our industry. Our values reflect our accountability and need to be prudent when using precious resources.

- We engage early with the client in which we operate regarding potential impacts to the physical environment around them.
- Our teams receive ongoing training for maintaining environmental controls within their areas.
- We encourage reduction, reuse and recycling in our operations.






OUR COMMUNITY

Your success is our success. Through large scale sponsorship and donations to various industry events and charities we endeavour to make positive contributions to our local communities.

We hold our social responsibility in high regard and where possible, Hilands support and partner with local businesses. Our purchase policy is to support locals and local business - we purchase our vehicles locally, our materials locally, our fabrication, repairs and maintenance are all undertaken by local suppliers.

We value our long-standing relationships within the community.

Some of the groups, gatherings and charities we have been able to assist include:

- Buy a Bale
- Movember
- Magpies Junior Rugby League
- The Mets Surf Lifesaving
- 4UE Family Concert
- Nebo Rodeo
- Magpies Junior Rugby League
- Various local school charity events and other small community events

CONTACT US

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Hilands
GAS & COAL SEAM CEMENTING


Hilands
WELL SERVICES